

Summer Instruction Pay Rates

This pay scale is for full-time and part-time faculty, teaching a 3-credit summer session course in the College of Art and Design. Course can be offered in a variety of modalities including in person, online or a hybrid format. This includes any course running during the 12-week Summer Term or in one of the two Short Sessions. The pay rate excludes High School Workshops, Study Abroad Experiences, Community Workshops, RIT Certified, or any other educational experience that is outside of the standard course-for-credit structure administered by CAD and through SIS. In the other types of instruction not covered in this policy, separate pay structures are managed through the areas responsible for administering the offering.

Student Enrollment (Courses with enrollment below 3 students will not run)	Faculty Pay
3-6	2,000.00
7-10	5,500.00
11-14	7,500.00
15-24	10,000.00
25-49	12,000.00
50 or above	15,000.00

- Excludes 12-month faculty appointments.
- Financially, the Summer Term is currently handled quite differently by the university compared to the Fall and Spring terms. The university provides funding to the college for enrollment in summer courses, and CAD wants to redistribute this funding appropriately to each faculty member teaching summer courses.
- For 9-month faculty, the maximum summer salary is 33.33% of annual salary. This includes ALL effort in total during the 12-week summer term, including but not limited to sponsored projects and research for professional development.
- Summer courses do NOT count towards full-time faculty teaching loads.