

Minimum compensation for CAD Program Directors

This compensation is in effect for the 2021-2022 AY, and is subject to revision. Variables such as extended contracts or additional responsibilities may affect these guidelines. All compensation arrangements for faculty members serving in administrative roles are subject to approval by their School Director and the Dean. Student populations will be determined using the program student enrollment number in SIS after the 21-Day Enrollment Report has been finalized.

Undergraduate Program Directors

- All faculty members serving in the role of undergraduate (UG) program director will receive one course release during the academic year plus a stipend of \$1,500.
- Those UG program directors with a minimum registered full-time undergraduate student population of 25 will receive a total stipend of \$3,000 for the academic year in addition to a course release.
- Those UG program directors with a minimum registered full-time undergraduate student population of 100 will receive a second course release.
- In cases where course release is not possible as determined by the school director, the total stipend amount will follow the table below:

# students (UG)	Compensation Earned	If can't take the course release(s) earned	Total Stipend Paid will be
< 25	1 course release + \$1,500	0 course release taken	\$3,500 = \$1,500 + \$2,000 (overload)
25-99	1 course release + \$3,000	0 course release taken	\$5,000 = \$3,000 + \$2,000 (overload)
100+	2 course releases + \$3,000	1 course release taken	\$5,000 = \$3,000 + \$2,000 (overload)
100+		0 course release taken	\$7,000 = \$3,000 + \$2,000 (overload) + \$2,000 (overload)

Graduate Directors

- The director stipend is calculated using the rolling three-year average of the Year 1 cohort at the 21-Day Report:
 - Utilizing the Year 1 cohort does not disadvantage the one-year MS programs
 - A 3-year average creates a little bit of stability in that the stipend won't jump up or down and speaks more to the overall size of the program over time.
- All faculty members serving in the role of graduate director with a three-year average registered Year 1 cohort student population less than 7 will receive one course release during the academic year, plus a stipend of \$2,000.
- Those graduate directors with a three-year average registered Year 1 cohort student population greater than 7 will receive a total stipend of \$5,000 for the academic year in addition to a course release.
- Those graduate directors with a three-year average registered Year 1 cohort student population of at least 14 will receive a second course release.
- In cases where course release is not possible as determined by the school director, the total stipend amount will follow the table below:

# students (GRAD)	Compensation Earned	If can't take the course release(s) earned	Total Stipend Paid will be
< 7	1 course release + \$2,000	0 course release taken	\$3,000 = \$2,000 + \$1,000 (overload)
7-13	1 course release + \$5,000	0 course release taken	\$6,000 = \$5,000 + \$1,000 (overload)
14+	2 course releases + \$5,000	1 course release taken	\$6,000 = \$5,000 + \$1,000 (overload)
14+		0 course release taken	\$7,000 = \$5,000 + \$1,000 (overload) + \$1,000 (overload)