

Guideline: Faculty Buyout

RIT Grant, Gift, or Award Faculty Buyout Guidelines:

In the event that a grant, gift, or award includes faculty time to be subtracted from standard course load in an academic year, the College will refer to the following guidelines:

1. Whether stipulations in the award regarding faculty course load buyout are allowed or included in the language of the grant or gift;
2. RIT's Sponsored Research Services (SRS) guidelines regarding calculation of faculty buyout based on percentage of total load, workload expected on behalf of the awards, and the faculty member's salary;
3. Course load adjustments are based upon the above guidelines and in consultation with the faculty member's School Director.

Faculty should use award monies to finance their course buyout. Course buyout in accordance with RIT policy and what is permissible under the respective funder's rules and or policies. Determination of course load buyout is based upon the above criteria and/or determined by SRS to be necessary and appropriate. All discussion of faculty buyout should begin with school and program director before the award application is submitted.

The College of Art and Design is in compliance with policies put forth by RIT Human Resources and [Sponsored Research Services](#).

Effective Date: October 2020

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